

1.2 ENVIRONMENTAL POLICY

Wesfarmers Industrial and Safety (WIS) is committed to reducing our environmental impact and continually improving our environmental performance as part of our business strategy.

Our Policy is based on the principle that a continued focus on environmental management creates long term value for our employees, our communities, our customers, our shareholders and the environment. We see leadership as an integral element in the successful achievement of our environmental objectives for building awareness, acceptance and support for the Policy amongst all employees. Through managing, monitoring and measuring our progress against the goals of the Policy we ensure our commitment to a sustainable future.

We are committed to:

- Managing our own operational environmental impact including greenhouse gas emissions and waste:
 - Understanding the environmental impacts of our activities and where appropriate changing the way we operate.
 - Complying with relevant legislation, regulations and standards.
 - Striving to achieve reduced waste to landfill, through waste reduction, reuse and recycling.
 - Proactively managing and seeking to reduce the production of Scope 1 and 2 greenhouse gas emissions through energy efficiency opportunities in our operating environment.
 - Actively reviewing environmental objectives and targets for the purpose of continuous improvement.
- The sustainability of our supply chain, including ethical labour standards and the environmental impacts of products sourced locally and overseas.
- Offering a sustainable product range to assist our customers to reduce the lifecycle impact of their operations.

Industry Leading Practice and Continuous Improvement:

We analyse trends, identifying opportunities and leading practices including new technology to seek ways of improving our performance, processes and practices to prevent environmental harm and reduce our risk exposure.

Expectations – Everybody

- ✓ Understand their responsibilities, be self-aware and demonstrate positive environmental behaviours and learnings.
- ✓ Report and where possible take immediate action on any adverse environmental acts, conditions, or behaviours.
- ✓ Comply with WIS policy, practices and legislation.
- ✓ Look for opportunities to improve environmental performance and actively participate in improvement activities.

Expectations – Managers

- ✓ Ensure people undertaking work for and on behalf of WIS minimise any environmental risks and harm.
- ✓ Maintain and communicate expectations through effective training and supervision.
- ✓ Provide regular environmental and sustainability communication updates.
- ✓ Lead by example and encourage positive environmental practices throughout the business.

WIS has embedded detailed accountabilities and responsibilities within WHS Management System Standards and related documents that underpin this policy.



Rob Scott, Managing Director

Date: 18.03.2016

REVISION	AUTHORISATION	DESCRIPTION OF CHANGE
6 March 2006	WIS Executive Leadership Team	First issue of Policy (Katrina Symons)
15 August 2007	Group HSE Manager	Deleted distribution list - all policies are now available on Company Intranet Portal
1 May 2009	Group HSE Manager	Policy reviewed and updated to reflect legislative changes, and self-insurance requirements
13 April 2010	Group HSE Manager	Policy reviewed and reformatted to the New GetSAFE HSE Management System Style.
July 2011	Group Manager ~ Occupational Health and Safety	Policy reviewed and updated to align with the OHS and Injury Management policies style and format changes.
October 2014	General Manager Safety, Risk and Sustainability	Policy reviewed and updated to align with divisional material issues.
March 2016	General Manager Safety, Risk & Sustainability	Policy review and update to reflect change in Managing Director

Next Revision Date: March 2018